RESEARCH BULLETIN

HISTORY OF NOVA SCOTIA LABOUR LEGISLATION

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Province of Nova Scotia
DEPARTMENT of LABOUR and MANPOWER

Research Division

NOVA SCOTIA LABOUR LEGISLATION

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On July 22, 1980 Bill 89 of the 2nd Session, 52nd General Assembly received proclamation thereby creating the Nova Scotia Department of Labour and Manpower. Thus the 48 year old Department entered a new phase of its existence.

The Nova Scotia Department of Labour was formed on March 31, 1932. Previous to this the Minimum Wage Board reported directly to the Lieutenant-Governor in Council. With the creation of the Department this Board, and eventually the Inspection of Factories and Employment Services Divisions were responsible to the Minister of Labour. Throughout the years the Department has evolved from a small closely-defined unit to a sophisticated multi-disciplinary organization with responsibilities in most segments of Nova Scotia labour. Chapter 3 of the Acts of 1932, An Act to Provide for a Department of Labour and Manpower, currently provides the mandate by which the Nova Scotia Department of Labour and Manpower operates.

In 1958 the Department was re-organized, creating seven divisions where previously there had been nine. This new organization increased efficiency and enabled the Department to deal more effectively with matters for which it is responsible.

In 1984 a Deputy Minister responsible for manpower was appointed and two new divisions were created. The restructuring provides for extension in the delivery of technical training, development of manpower policy and availability of youth directed employment creation programs. With the expansion of the manpower function the department now encompasses a wider area of responsibility for the Nova Scotia labour force.

The following attempts to chronologically detail the evolution of labour legislation as it presently exists. In Section I, Acts are listed by date of the Statute. Information provided for each Act includes short title, long title, date of Royal Assent, date of proclamation/in effect, incorporated into/repealed by, and the Acts which this Statute repealed. A history of the Acts currently in force is documented in Section II. Arrangement is alphabetical by short title. Legislation is chronological within each Act, including amendments as they occur. A brief summary of the Act and subsequent amendments has been included to provide a perspective on the evolution of the final Act. Please note that the summary does not necessarily include all sections of the Act or Amendment. For a complete and accurate interpretation it is necessary to go directly to the legislation cited.

In Section III regulations are listed for each Act currently in force. The regulation number and descriptive title is provided for each entry. Detailed information on regulations can be obtained by contacting the department or the Registry of Regulations in the Department of the Attorney General.

All Acts can be accessed by short title via the index provided in Section IV. An identification number indicated in brackets has been provided for each Act as it arises in the text and it is this number which is referenced in the index.

Appendices at the end of the chronological presentation of Nova Scotia labour legislation provide additional insight into the development of the Department. For further and more detailed information it is advisable to consult the annual reports for the Department.

It will be noted that some Acts were passed before the Department was created. Although this is primarily a record of legislation under the Department of Labour and Manpower these Acts are included because they eventually become the responsibility of the Department.

This paper was compiled and researched by Marie DeYoung, Librarian, Research Division, Nova Scotia Department of Labour and Manpower.

CHRONOLOGICAL LIST OF ACTS

(1) 1901, c.1. - Factories Act
- An Act for Protection of People Employed in Factories
- Royal Assent April 4, 1901
- Incorporated into and repealed by Chapter 8 of the Act of 1947 - Factories Act

(2) 1920, c.11 - Minimum Wage for Women Act, 1920
- An Act to Provide for Fixing a Minimum Wage for Women Employed in Factories and Shops
- Royal Assent May 15, 1920
- Proclaimed May 1, 1924
- Incorporated into and repealed by Chapter 14 of the Acts of 1951 - Women's Minimum Wage Act

(3) 1923, c.7 - Inside Electrical Installation Act
- An Act Respecting Inside Electrical Installations
- Royal Assent April 23, 1923
- Proclamation date cannot be verified
- Incorporated into and repealed by Chapter 7 of the Acts of 1969 - Electrical Installation and Inspection Act

(4) 1932, c.3 - An Act to Provide for a Department of Labour
- Royal Assent March 30, 1932

(5) 1933, c.7 - Nova Scotia Labour Act
- Royal Assent May 2, 1933
- Terminated May 1, 1954

(6) 1935, c.12 - Limitations of Hours of Labour Act
- An Act Respecting the Limitations of the Hours of Work in Certain Industrial Undertakings
- Royal Assent April 30, 1935
- Proclaimed June 1, 1937
- Incorporated into and repealed by Chapter 10 of the Acts of 1972 - Labour Standards Code

(7) 1936, c.3 - Industrial Standards Act, 1936
- An Act Respecting Industrial Standards in Certain Industries in the City of Halifax and the Town of Dartmouth
- Royal Assent May 2, 1936
- Incorporated into and repealed by Chapter 10 of the Acts of 1972 - Labour Standards Code

(8) 1937, c.4 - Apprenticeship Act
- An Act Respecting the Training of Apprentices
- Royal Assent April 17, 1937
- Proclaimed September 1, 1937
- Incorporated into and repealed by Chapter 5 of the Acts of 1952 - Apprenticeship Act

(9) 1937, c.6 - Trade Union Act
- An Act Respecting the Right of Employees to Organize
- Royal Assent April 17, 1937
- Incorporated into and repealed by Chapter 3 of the Acts of 1947 - Trade Union Act

(10) 1939, c.10 - Trade Schools Regulation Act
- An Act to Regulate Trade Schools
- Royal Assent March 24, 1939
- Department of Education now responsible for this Act, Chapter 45 of the Acts of 1955

(11) *1939, c.11 - Lightening Rod Act
- An Act to Regulate the Sale and Installation of Lightening Rods
- Royal Assent April 15, 1939
- Proclaimed July 1, 1940

(12) 1940, c.2 - Fire Prevention Act
- An Act to Amend and Consolidate the Act Relating to Fires and Fire Escapes
- Royal Assent April 13, 1940
- In Force July 15, 1940
  This Act repealed Chapter 90 of the Acts of 1900 - The Fire Escapes Act; Chapter 30 of the Act of 1919 - The Fire Prevention Act; Chapter 4 of the Acts of 1911 - Of the Means and Egress from Certain Buildings; Chapter 5 of the Acts of 1911 - Of the Prevention by Fire in Hotels
- Incorporated into and repealed by Chapter 9 of the Acts of 1976 - Fire Prevention Act

(13) 1941, c.13 - Conciliation Service Act
- An Act Respecting the Appointment of Commissioners of Conciliation
- Royal Assent April 5, 1941
- Incorporated into and repealed by Chapter 3 of the Acts of 1947 - Trade Union Act

(14) 1944, c.6 - Engine Operators and Firemen Act
- An Act Respecting Engine Operators and Firemen
- Royal Assent April 6, 1944
- In Force July 1, 1944
- Incorporated into and repealed by Chapter 10 of the Acts of 1945 - Engine Operators Act

*Those Acts for which the Department is still responsible.

(15) 1944, c.8 - Wartime Labour Relations (Nova Scotia) Act
- The Nova Scotia Wartime Labour Regulations Act
- Royal Assent April 6, 1944
- Proclaimed June 7, 1944
- Incorporated into and repealed by Chapter 3 of the Acts of 1947 - Trade Union Act

(16) 1945, c.10 - Engine Operators Act
-An Act Respecting Engine Operators
- Royal Assent March 29, 1945
- This Act repealed Chapter 6 of the Acts of 1944 - Engine Operators and Firemen Act
- Incorporated into and repealed by Chapter 18 of the Acts of 1980 - Stationary Engineers Act

(17) 1945, c.21 - Male Minimum Wage Act
- An Act Respecting a Minimum Wage for Men
- Royal Assent March 29, 1945
- Never proclaimed
- Incorporated into and repealed by Chapter 7 of the acts of 1964 - Minimum Wage Act

(18) 1945, c.22 - Tradesmen's Qualifications Act
- An Act Respecting the Qualifications of Certain Tradesmen
- Royal Assent March 29, 1945
- Proclaimed March 7, 1946
- Incorporated into and repealed by Chapter 19 of the Acts of 1958 - Apprenticeship and Tradesmen's Qualifications Act

(19) 1947, c.3 - Trade Union Act
- An Act Respecting th Right of Employees to Organize and Providing for Mediation, Conciliation and Arbitration of Industrial Disputes
- Royal Assent May 12, 1947
- Proclaimed June 1, 1947
- This Act repealed Chapter 5 of the Acts of 1926 - Industrial Disputes Investigation Act (Nova Scotia); Chapter 6 of the Acts of 1937 - Trade Union Act; Chapter 13 of the Acts of 1941 - Conciliation Service Act; Chapter 8 of the Acts of 1944 - Wartime Labour Relations (Nova Scotia)
- Incorporated into and repealed by Chapter 19 of the Act of 1972 - Trade Union Act

(20) 1947, c.4 - Fishermen's Federation Act
- An Act to Amend and Consolidate the Fishermen's Federation Act
- Royal Assent May 12, 1947
- This Act repealed Chapter 9 of the Acts of 1927 - Fishermen's Federation Act, 1927
- Repealed by Chapter 40 of the Acts of 1970-71

(21) 1947, c.8 - Factories Act
- An Act to provide for the Inspection of Steam Boilers and Pressure Vessels
- Royal Assent April 14, 1949
- This Act repealed Chapter 6 of the Acts of 1941 - Steam Boiler Inspection Act
- Incorporated into and repealed by Chapter 74 of the Acts of 1952 - Steam Boiler, Refrigeration Plant and Pressure Vessel Inspection Act

(22) 1949, c.5 - Steam Boiler and Pressure Vessel Inspection Act
- An Act to Provide for the Inspection of Steam Boilers and Pressure Vessels
- Royal Assent April 14, 1949
- This Act repealed Chapter 6 of the Acts of 1941 - Steam Boiler Inspection Act
- Incorporated into and repealed by Chapter 74 of the Act of 1952 - Steam Boiler, Refrigeration Plant and Pressure Vessel Inspection Act

(23) 1951, c.14 - Women's Minimum Wage Act
- An Act Respecting Minimum Wages for Women
- Royal Assent April 7, 1951
- This Act repealed Chapter 2 of the Acts of 1920 - Minimum Wage for Women Act
- Incorporated into and repealed by Chapter 7 of the Acts of 1964 - Minumum Wage Act

(24) 1951, c.15 - Employment of Children Act
- An Act Respecting the Employment of Children
- Royal Assent April 7, 1951
- Incorporated into and repealed by Chapter 10 of the Acts of 1972 - Labour Standards Code

(25) 1952, c.5 - Apprenticeship Act
- An Act to Amend and Consolidate Chapter 4 of the Acts of 1937, An Act Respecting the Training of Apprentices
- Royal Assent April 10, 1952
- This Act repealed Chapter 4 of the Acts of 1937 - Apprenticeship Act
- Incorporated into and repealed by Chapter 19 of the Acts of 1958 - Apprenticeship and Tradesmen's Qualifications Act

(26) *1952, c.74 - Steam Boiler, Refrigeration Plant and Pressure Vessel Inspection Act
- An Act to Amend Chapter 5 of the Acts of 1949, The Steam Boiler and Pressure Vessel Inspection Act
- Royal Assent April 10, 1952
- This Act repealed Chapter 5 of the Acts of 1949 - Steam Boiler and Pressure Vessel Inspection Act

*Those Acts for which the Department is still responsible.

(27) 1955, c.5 - Fair Employment Practices Act
- An Act to Prevent Discrimination in Regard to Employment and Membership in Trade Unions by Reason of Race, National Origin, Colour or Religion
- Royal Assent April 7, 1955
- In force January 1, 1956
- Incorporated into and repealed by Chapter 5 of the Acts of 1963 - Human Rights Act

(28) *1956,c.4 - Elevators and Lifts Act
- An Act to Provide for the Licensing and Regulating of Elevators and Certain Other Types of Lifts
- Royal Assent April 11, 1956

(29) 1956, c.5 - Equal Pay Act
- An Act to Ensure Equal Pay to Men and Women for Equal Work
- Royal Assent April 11, 1956
- In force January 1, 1957
- Incorporated into and repealed by Chapter 5 of the Acts of 1963 - Human Rights Act

(30) 1958, c.14 - Vacation Pay Act
- An Act to Provide Annual Vacations with Pay
- Royal Assent May 3, 1958
- In force January 1, 1959
Incorporated into and repealed by Chapter 10 of the Acts of 1972 - Labour Standards Code

(31) 1958, c.19 - Apprenticeship and Tradesmen's Qualifications Act
- An Act to Amend Chapter 11 of the Revised Statutes, 1954, The Apprenticeship Act, and to Repeal Chapter 296 of the Revised Statutes, 1954, The Tradesmen's Qualifications Act
- Royal Assent May 3, 1958
- This Act repealed Chapter 22 of the Acts of 1945 - Tradesmen's Qualifications Act
- Incorporated into and repealed by Chapter 2 of the Acts of 1966 - Apprenticeship and Tradesmen's Qualifications Act

(32) 1959, c.4 - Fair Accomodation Practices Act
- An Act Respecting Fair Accomodation Practices
- Royal Assent March 26, 1959
- Incorporated into and repealed by Chapter 10 of the Acts of 1972 - Labour Standards Code

*Those Acts for which the Department is still responsible.

(33) 1963, c.5 - Human Rights Act
- An Act to Amend and Consolidate the Statute Law Relating to Human Rights
- Royal Assent March 21, 1963
- This Act repealed Chapter 5 of the Acts of 1955 - Fair Employment Practices Act; Chapter 5 of the Acts of 1956 - Equal Pay Act; Chapter 4 of the Acts of 1959 - Fair Accomodation Practices Act
- Incorporated into the repealed by Chapter 11 of the Acts of 1969 - Human Rights Act

(34) 1964, c.7 - Minimum Wage Act
- An Act Respecting Minimum Wages
- Royal Assent March 18, 1964
- In force July 1, 1964
- This Act repealed Chapter 21 of the Acts of 1945 - Male Minimum Wage Act; Chapter 14 of the Acts of 1951 - Women's Minimum Wage Act
- Incorporated into and repealed by Chapter 10 of the Acts of 1972 - Labour Standards Code

(35) 1965, c.6 - Fireworks Act
- An Act Relating to the Sale, Possession and Use of Fireworks
- Royal Assent March 30, 1965
- In force November 3, 1965

(36) *1965, c.9 - Industrial Safety Act
- An Act Respecting Industrial Safety
- Royal Assent March 30, 1965
- This Act repealed Chapter 8 of the Acts of 1947 - Factories Act

(37) *1966,c.2 - Apprenticeship and Tradesmen's Qualifications Act
- An Act to Amend and Consolidate Chapter 11 of the Revised Statutes, 1954, The Apprenticeship and Tradesmen's Qualifications Act, and Acts in Amendment Thereof
- Royal Assent April 6, 1966
- This Act repealed Chapter 19 of the Acts of 1958 - Apprenticeship and Tradesmen's Qualifications Act

(38) *1967, c.7 - Construction Safety Act
- An Act to Provide for the Safety of Workmen in the Construction Industry
- Royal Assent March 22, 1967
- In force July 1, 1967

*Those Acts for which the Department is still responsible.

(39) *1969, c.7 - Electrical Installation and Inspection Act
- An Act to Revise Chapter 84 of the Revised Statutes, of 1967, The Electrical Installation Act
- Royal Assent April 25, 1969
- This Act repealed Chapter 7 of the Acts of 1923 - Electrical Installation Act

(40) 1969, c.8 - Equal Pay Act
- An Act to Ensure Equal Pay to Men and Women for Equal Work
- Royal Assent April 3, 1969
- Proclaimed May 27, 1969; In force June 1, 1969
- Incorporated into and repealed by Chapter 10 of the Acts of 1972 - Labour Standards Code

(41) *1971,c.1 (2n Session) - Construction Projects Labour-Management Relations Act
- An Act to Provide for the Stabilization of Labour-Management Relations Affecting Certain Construction Projects
- Royal Assent July 8, 1971
- Proclaimed in part August 31, 1971

(42) *1972, c.10 - Labour Standards Code
- An Act to Provide for a Labour Standards Code
- Royal Assent May 15, 1972
- Proclaimed January 9, 1973; In force February 1, 1973
- This Act repealed Chapter 12 of the Acts of 1935 - Limitation of Hours of Labour Act; Chapter 3 of the Acts of 1936 - Industrial Standards Act; Chapter 15 of the Acts of 1951 - Employment of Children Act; Chapter 14 of the Acts of 1958 - Vacation Pay Act; Chapter 7 of the Acts of 1964 - Minimum Wage Act; Chapter 8 of the Acts of 1969 - Equal Pay Act

(43) *1972, c.19 - Trade Union Act
- An Act to Revise Chapter 311 of the Revised Statutes, 1967, The Trade Union Act
- Royal Assent May 15, 1972
- Proclaimed August 29, 1972; In force October 1, 1972
- This Act repealed Chapter 3 of the Acts of 1947 - Trade Union Act

(44) *1975, c.2 - Amusement Devices Safety Act
- An Act to Provide for the Safety of Amusement Devices by Inspection and Licensing
- Royal Assent March 11, 1975
- In force May 1, 1975

*Those Acts for which the Department is still responsible.

(45) *1976, c.9 - Fire Prevention Act
- An Act to Revise Chapter 107 of the Revised Statutes, 1967, The Fire Prevention Act
- Royal Assent May 20, 1976
- This Act repealed Chapter 2 of the Acts of 1940 - Fire Prevention Act

(46) *1980, c.18 -Stationary Engineers Act
- An Act Respecting Stationary Engineers
- Royal Assent June 5, 1980
- Proclaimed August 19, 1980
- In force September 2, 1980
- This Act repealed Chapter 10 of the Acts of 1945 - Engine Operators Act

*Those Acts for which the Department is still responsible.

HISTORY OF ACTS CURRENTLY IN FORCE

(47) AN ACT TO PROVIDE FOR A DEPARTMENT OF LABOUR

1932, c.3 - An Act to Provide for a Department of Labour
The Department is required to take cognizance of all matters relating to labour in addition to administering such affairs, matters, Acts and regulations as the Governor in Council from time to time assigns to it.

1934, c.53 - Provision is made for a Deputy Minister of Labour. There is no longer a Secretary of Labour.

1980, c.22 - Change in name of the Department of Labour to Department of Labour and Manpower. To amend legislation respecting the Department of Labour so as to include its responsibility to take cognizance of all matters relating to manpower.

(48) AMUSEMENT DEVICES SAFETY ACT

1975, c.2 - Amusement Devices Safety Act
Provides for the inspection and licensing of amusement devices and temporary structures at carnivals, fairs and amusement parks.

(49) APPRENTICESHIP AND TRADESMEN'S QUALIFICATIONS ACT

1937, c.4 - Apprenticeship Act
Apprentice training is applicable to a male person of not less than sixteen years of age who enters into a contract of service in accordance with this Act, whereby he is to receive from or through his employer in whole or in part training and instruction in any designated trade. The Governor in Council may appoint a Provincial Apprenticeship Committee of five members, one of whom shall be designated as Chairman.

1939, c.59 - Steamfitters are now included under the building trades.

1944, c.34 - The Act now includes women. There is provision for a Director of Apprenticeship and appointment of local apprenticeship committees. Employment of minors section is amended as is the term of contract, which is now 2,000 hours of productive labour. The Governor in Council may vary forms set out in Schedule A. Schedule B is repealed with a new Schedule introduced.

1945, c.57 - Re-definition of the term "inspector" and Schedule B is amended.

1948, c.48 - The Apprenticeship Committee is to include not less than five or more than seven persons. The Minister appoints members of this Committee.

1949, c.43 - The minimum time for which an apprenticeship contract may be made is increased from 2,000 to 4,000 hours. The Minister of Labour may designate a person to perform the Director's duties, in his absence or incapacity. Provision is made for payment of remuneration and expenses, to members of the Provincial Apprenticeship Committee. The Governor in Council is given extensive powers to make regulations.

1945, c.22- Tradesmen's Qualifications Act
In order to engage in any trade a person must have a valid certificate of proficiency. The Governor in Council may appoint a board of examiners; may prescribe the nature of examinations, standards of proficiency to be attained, classes of certificates; and, in general, may take regulations regarding the issuance of certificates and the taking of examinations.

1952, c.5- Apprenticeship Act
This Act is a more specific statement of the functions and duties of the Director and of the advisory committees and is intended to provide a more definite basis for administration. The Minister of Labour is empowered to specify the area or parts of the Province in which the Act will apply to a designated trade, and to authorize individual plant systems of apprenticeship.

1958, c.19- Apprenticeship and Tradesmen's Qualifications Act
The Apprenticeship Act and the Tradesmen's Qualification Act were consolidate in one statute. The resulting Act combines provisions regulating the training of apprentices with provisions for both voluntary and compulsory certification of tradesmen.

1966, c.2 - Apprenticeship and Tradesmen's Qualifications Act
This Act is intended to provide for the development of skilled manpower through an organized system of training and the establishment of trade standards. The new Act applies to a designated trade when carried on anywhere in the Province unless the Minister of Labour specifies that it applies only in a certain area or areas. Provision is continued for the certification of tradesmen.

1970, c.26 - Addition to the definition of the term "apprentice" and provision for trade advisory committees. The age requirement for an apprenticeship agreement is now sixteen years.

1971, c.26 - Apprenticeship and an apprenticeship agreement are required for every person entering a designated trade who does not hold a certificate of apprenticeship or qualification. The reference to age twenty-one has been removed.

1972, c.22 - The Director, or a person authorized in writing by the Minister has access to the premises of the books of an employer to determine if the provisions of the Act are being followed. Inspection may be made of the premises, equipment and training facilities of an employer. Upon notice to both parties and after giving them an opportunity to be heard, the Director may cancel for cause a contract of apprenticeship. He may also register any person as an apprentice or grant a certificate of apprenticeship or of qualification or a Special Certificate to any person who is unable to

complete the prescribed course of study or training in a trade or apprentice training program. The terms of an apprenticeship agreement are to be binding on a subsequent employer where a transfer of employment is made.

1977, c.18 - Amended to permit the mother's consent if the person to be apprenticed is under the age of nineteen.

(50) CONSTRUCTION PROJECTS LABOUR MANAGEMENT RELATIONS ACT

1971, c.1 - (2n Session) - Construction Projects Labour-Management Relations Act

The Minister is to receive notification of construction projects. No construction contractor shall commence a construction project until the trade unions representing the majority of the trades involved in the construction project have entered into collective agreements that are binding upon the construction sub-contractor, the trade union, and the employees represented by the trade union, and that relate to, or were entered into in comtemplation of, the construction project. Determination of questions is made to a Construction Industry Panel of the Labour Relations Board (Nova Scotia). Terms of provision for collective bargaining and arbitration are included in the Act.

(51) CONSTRUCTION SAFETY ACT

1967, c.7 - Construction Safety Act
Overall responsibility for safe working conditions on a construction project rests with the constructor. The term "constructor" is defined to include any person who contracts with more than one person or who undertakes all or part of the work on any project. The Act also sets out the procedures to be followed in case of accidents. In the event of any fire or accident causing a workman to be off work for more than four days, the employer must send a written report to the Chief Inspector.

1972, c.25 - Inspectors powers are strengthened by adding authority to issue stop-work orders. The definition of constructor is amended to enable the Department of Labour to identify the prime constructor on a project.

(52) ELECTRICAL INSTALLATION AND INSPECTION ACT

1923, c.7 - Inside Electrical Installation Act
No electrical installation nor any alteration or addition to an electrical installation shall be made except in conformity with rules and regulations made by the Fire Prevention Board. Consumers shall notify the Public Utility of proposed alterations or additions.

1941, v.33 - The Fire Marshall may make rules and regulations. Penalties are paid into the "Consolidated Revenue Fund of the Province."

1956, c.27 - The word "Inside" was removed from the title of the Act.

1969, c.7 - Electrical Installation and Inspection Act
This Act governs electrical installations in the province, excepting the cities of Halifax and Sydney. Provision is made for the making of regulations respecting electrical installations, including the adoption of codes and for inspection. Public utilities that supply electricity are required to make inspections and no installation can be made without inspection.

(53) ELEVATORS AND LIFTS ACT

1956, c.4 - Elevators and Lifts Act
Provides for the control over elevators by the Department of Labour at several points. The approval of the Chief Inspector is required before any new installation may be made or any major alterations undertaken. The Act provides for the appointment of a Chief Elevator Inspector and an inspection staff. Every elevator and lift must be inspected annually. The drawings and specifications of all new installations or major alterations must be approved by the Chief Inspector before work is begun.

1957, c.59 - The Governor in Council can prescribe the form of licenses and conditions under which they can be granted, suspended, revoked or transferred, to prohibit the transfer of licenses and to prescribe license fees. Provides that the Act will be in force January 1, 1958.

1958, c.50 - Ski lifts and ski tows are now covered under the Act.

1961, c.53 - The latest edition of the CSA Safety Code for Elevators, Dumbwaiters, Escalators now applies to this Act.

(54) FIRE PREVENTION ACT

1940, c.2 - Fire Prevention Act
This Act brings fire prevention under the jurisdiction of the Department of Labour. Fire Marshalls and local assistants are responsible for the investigation and prevention of fires. Hotels in particular are under the provision of the Act. Provision is made for a Board of Fire Escapes which is to be appointed annually in every city, town and municipality.

1942, c.48 - Definition of terms and expansion of the term "Public buildings."

1948, c.58 - Section on revenue is extensively amended.

1957, c.27 - The Fire Marshal can appoint persons to be local assistants for any districts in the province and to appoint special assistants who have the same powers of entry and inspection as are possessed by the Fire Marshal and local assistants. Inspectors have the same authority as the Fire Marshal and local assistants Authority is given for the posting of "No Smoking" signs.

1958, c.33 - Interpretation of the term "Approved". Returns by insurance companies are to be made to the Fire Marshal. Exceptions for hotels which are adequately protected are introduced. Egress from public buildings is expanded upon with specifications for the type of lock to be used on exit doors. Inclusion of a section on gates and fences enclosing public buildings. The Minister may appoint a Fire Prevention Advisory Council who's function will be to advise the Minister on matters within the scope of this Act. Expenses of Council members will be reimbursed.

1966, c.33 - Extends investigation to include explosions. Introduction of fire schools. Nursing home is extended to include home for aged or infirm person, hospitals, mental institutions and welfare institutions. Hotels need no longer supply food to be under the coverage of the Act. Means of egress from hotels is completely revised to include fire escapes, additional means of exit, halls and passage ways, balconies to fire escapes, floors and doors to such balconies. Hotels must have alarm systems capable of awakening or arousing occupants in all parts of the building. Hotels must employ a night watchman when they contain more than forty bedrooms. Regulations were expanded upon.

1969, c.45 - Fire insurance companies or adjusters are required to make preliminary reports to the Fire Marshal on fires of suspicious origin. Local assistants are required to notify the Fire Marshal where a fire is of suspicious origin. The Fire Marshal or local assistant can order a building vacated when any fire emergency or any hazard of fire or explosion exists in or about any building premises, place or area which may cause injury or damage to persons or property.

1970, c.43 - Reports of th Fire Marshal are able to be made on or before April 13th in respect of the twelve month period ending on the 31st day of March in that year.

1973, c.32 - The Minister of Labour is authorized to required the installation of a sprinkler and to approve sprinkler systems in any public building as defined by the Act, nursing homes, convalescent homes and homes for the aged.

1974, c.36 - The 1973 amendment is repealed and replaced with the Minister of Labour now authorized to require the installation of a sprinkler system in any building, structure, enclosure, accomodation or residence, and for approving sprinkler systems including their installation and may for the purpose of this regulation define building, structure, enclosure accomodation or residence.

(55) FIREWORKS ACT

1965, c.6 - Fireworks Act
The sale and use of fireworks is regulated and monitored by the Fire Marshal's office.

(56) INDUSTRIAL SAFETY ACT

1901, c.1 - Factories Act
This legislation is among the first of it's kind in Canada. Sanitary provisions, employment and hours, safety and accidents are included as part of the Act.

1909, c.36 - Boys and girls cannot be employed for more than 8 hours in one day or 4 hours on Saturday. Young girls or women cannot be employed for more than 9 hours.

1910, c.17 - Women are removed from the provision of limitation of hours.

1912, c.56 - Proof of age and regulations respecting persons under 16 are amended.

1915, c.27 - The Act is made applicable to brass, iron and steel foundries.

1926, c.50 - Inspectors are furnished with certificates of appointment by the Minister of Natural Resources.

1931, c.45 - Building plans must be submitted to the inspector for approval. All building plans must be certified before construction is begun, with certified plans filed with the Department of Agriculture. Inspectors must remove notices within one month of factory occupancy. The employer is required to maintain a factory register.

1947, c.8 - Factories Act
This act requires that every factory be kept clean and properly ventilated, have adequate sanitary facilities and have all dangerous machinery and equipment effectively guarded. Provision is made for the inspection of establishments to ensure compliance with the requirements of the Act.

1965, c.9 - Industrial Safety Act
This Act is designed to ensure safety and health of employees in modern industrial situations, recognizing the affects of automation and advanced technology.

1976, c.9 - Fire Prevention Act
Updated and consolidated the former legislation. Certain provisions of the old Act, considered obsolite by 1976 standards, were either removed or brought in line with modern fire prevention and protection practices. The Fire Marshal has power and authority to enforce compliance with The Standard Hose Coupling Act; Ligtening Rod Act; Fireworks Act; Electrical Installation and Inspection Act and L.P. Gas Installation and Equipment Regulations.

1977, c.77- Amendment housekeeping in nature. Numbering of the sections are corrected.

1981, c.60- For purposes of inspection the Fire Marshal, Deputy Fire Marshal or local assistant may enter any type of building. Previous to this amendment entry was retricted to those buildings or premises supplied with heat or electrical power or both.

1967, c.95 - The Minister of Labour is authorized to establish consultative and advisory committees composed of representatives of employees and employers. Employers are required to notify the Chief Inspector immediately in case of a dispute concerning the interpretation of a provisions of the Act. An inspector, for the purpose of carrying out his duties may require the production of any drawings and specifications of an industrial establishment or any part thereof and may inspect the same and may require information from any person concerning any matter related to an industrial establishment. The Act does not apply to a mine and machinery to which the Mines Act applies. A copy of the notice of severe accidents, fatalities and accidental explosions may be delivered or mailed to the Chief Inspector.

1972, c.40 - Amendment is of a housekeeping nature to ensure a reference to the Workmen's Compensation Act relates to the proper section of that Act.

1978, c.42 - Removed references to "youth" and "young girl": and replaces them with references to "child".

1981, c.29 - Forest operations are now included under the provisions of the Act. Not included are ornamental nursery-trees and a woodlot where the product is cut for personal use and not for sale or where there is no employer-employee relationship. A new provision places the burden of proving that a person does not come within an exemption provided in the Act, upon an inspector or a person prosecuting an offence.

(57) LABOUR STANDARDS CODE

1920, c.11- Minimum Wage for Women Act, 1920
A female person who is employed in any industry, business, trade or occupation and who is in receipt of or entitled to wages for labour or services performed in her employment is entitled to a minimum wage as determined by the Minimum Wage Board. Farm labourers and domestic servants are exempt from this Act.

1924, c.57 - Interpretation of the terms "apprentice", "Board", "employer", "handicapped employment", "minimum wage" and "wages". The Minimum Wage Board is created and the words "Employed in Factories and Shops" are removed from the title of the Act.

1931, c.57 - Employers are required to furnish the Board with a statement of names, ages and addresses, also earnings and hours of their employees. Any employee receiving less than the minimum wage can sue for the difference. All orders made by the Board are to be published in the Royal Gazette.

1935, c.12- Limitation of Hours of Labour Act
A Board of Adjustment may determine the number of hours per day or per week during which a person employed in industrial undertakings may work; the kinds of industrial undertakings to which this Act shall apply; the categories or workmen employed in any industrial undertaking to whom the provisions of this Act shall apply; the districts of the province to which the provisions of this Act shall apply; the length of time during which the provisions of this Act shall apply.

1936, c.3 - Industrial Standards Act
The only regulation of wage rates for male employees in Nova Scotia is under this Act. Schedules of rates of pay and hours of labour for construction workers in certain areas, which are arrived at by a conference of employer and employee representatives in the area convened by the Minister of Labour, are made binding by Order in Council on all employers and employees in the area.

1937, c.63 - Re-definition of the term "temporary employee" and it's term of inclusion under the Act. Governor in Council is given the authority to define any trade or occupation.

1939, c.58 - Authorization for inspection is provided with a penalty for obstruction or hindering of such. Employer is now required to furnish under oath information on employees.

1946, c.38 - The Governor in Council may determine locations where the Act shall apply. This Act does not extend to government employees.

1952, c.50 - The schedules of wages and hours are continued until the Governor in Council rescinds his declaration or declares another schedule to be in force.

1945, c.21- Male Minimum Wage Act
Applies to all male employees in the province, except farm labourers or domestic servants. The Act is to be administered by a Board of Industrial Relations which has the power to make an order fixing minimum wages after any necessary enquiry.

1951, c.14- Women's Minimum Wage Act
Revision and consolidation of the Minimum Wage for Women Act, 1920. Provides that Board Orders are now subject to the approval of the Governor in Council, and the enlargement of the powers of the Board in the application of the Orders.

1951, c.15- Employment of Children Act
An extension of the restrictive legislation previously in effect governing the employment of children. In certain industries, regarded as hazardous and/or unwholesome, employment of any person under the age of fourteen years is prohibited with the exception of family undertakings. Night work is prohibited.

1958, c.14- Vacation Pay Act
In general this Act requires every employer to provide a vacation of one week with pay for every employee who has been in his employ for a year and has worked ninety percent or more of the working time during the year. In the case of the construction industry each employee shall receive two percent of his earnings in the form of vacation stamps.

1966, c.70 - Employers in the construction industry are required to place vacation stamps in their employees' books within three days after each pay day rather than after the termination of the employees services. An employee is entitled to the vacation and pay prescribed by the Act notwithstanding that vacation benefits provided under agreement or custom may be more beneficial in some respects than the benefits provided under the Act.

1967, c.83 - Vacation with pay is increased to two weeks and four percent of earnings. This amendment came in force January 1, 1968. In the construction industry, employers will be required to enter into vacation stamp books equal to four percent of an employee's earnings.

1970, c.75 - Removal of the three month qualifying period before accruing vacation pay credits, the vacation pay stamp system for the construction industry, and provisions for an unbroken vacation period of two weeks.

1964, c.7 - Minimum Wage Act
The provisions of the male and female minimum wage Acts are amalgamated into a new Act respecting minimum wages. The Act provides for the establishment of a Minimum Wage Board empowered to fix minimum wages and hours for all employees or for any group, class or sex of employees in any business, trade, occupation or industry for any part or parts of the province. The powers of inspection and investigation are unchanged from the previous statutes. Provisions are introduced regarding termination of employment.

1969, c.8 - Equal Pay Act
In 1969, the Human Rights Act, administered by the Department of Labour, was repealed and replaced by a new Human Rights Act to be administered by the Nova Scotia Human Rights Commission. The provisions for equal pay were not, however, carried over from the old Human Rights Act into the new. Equal pay provisions are essentially the same as before in that it provides that females employed for substantially the same work as male employees, must be paid at the same rate.

1972, c.10- Labour Standards Code
The Code introduces requirements regarding notice of group termination of employment, maternity protection, pay protection (including a wage collection procedure and prohibitations against wage assignment and dismissal for garnishment). The coverage of existing labour standards provisions was broadened considerably.

1974, c.29 - Definition of the term "employee" is expanded to exclude teachers. The vacation pay provision is also not applicable to teachers.

1975, c.50 - Protection is given to the ten-year employee from unjust discharge. The Labour Standards Tribunal is given the authority in the case of such dismissals, to determine whether there was just cause for the discharge.

1976, c.41 - Amendments involve changes in pay protection, maternity leave, equal pay, and statutory holidays for workers in the province. A new provision provides for adoption leave.

1977, c.18 - Authority to determine minimum wages on the basis of sex of the employee is removed from the Minimum Wage Board.

1977, c.68 - An employee seeking leave of absence, on account of adoption, can now submit to the employer a certificate from the Administrator of Family and Child Welfare stating that the employee has filed notice of proposed adoption.

1978, c.42 - Removal of requirement that at least one member of the Labour Standards Tribunal must be a woman, and also removed the requirement that at least two members of the Minimum Wage Board be women.

(58) LIGHTENING ROD ACT

1939, c.11- Lightening Rod Act

No person shall sell, offer for sale, or install a lightening rod until he has obtained a license therefore from the Inspector. Each agent must be a resident of Nova Scotia.

1952, c.55 - Licenses for sale or installation of a lightening rod expire on December 31st as also do the agents licenses. Certificates of installation must be filled out in triplicate, one copy to go to the Minister and one copy to the owner of the premises upon which the installation, addition or repair is done.

(59) STATIONARY ENGINEERS ACT

1944, c.6 - Engine Operators and Firemen Act
All boilers or engines over a certain horsepower must be operated by qualified personnel. This Act provides for the examination and licensing of operators and firemen.

1945, c.10- Engine Operators Act
Application of the Act is essentially the same as the previous Act with the exception of the removal of the provision for firemen. This Act enables the Minister of Labour, on the recommendation of the Board of Examiners, to issue a certificate to any British subject who, at the coming into force of the Act has had sufficient experience and service as an engine operator.

1947, c.65 - Certificates of qualification apply on March 31, 1947.

1953, c.38 - Certificates can no longer be issed on the basis of service and experience only.

1956, c.25 - Certificates can now be issed to qualified candidates who have been in Canada for at least one year and who have filed a declaration of their intention to become a Canadian citizen.

1961, c.26 - Governor in Council can now prescribe the capacity of compressor and hoisting plants to which the Act will apply. Definition of "hoisting plant" is expanded.

1968, c.24 - Certificate of qualification is revised to exclude the reference to British subject or a person with the intention to become a Canadian citizen under the Canadian Citizenship Act.

1980, c.18- Stationary Engineers Act
All plants or other machinery and equipment or place prescribed by the regulations must be operated by qualified personnel. The Governor in Council may appoint a Board of Examiners which shall prescribe the subjects in which applicants for certificates of qualification as stationary engineers shall be examined and provide for the conducting of examinations.

(60) STEAM BOILER, REFRIGERATION PLANT AND PRESSURE VESSEL INSPECTION ACT

1949, c.5 - Steam Boiler and Pressure Vessel Inspection Act
This Act requires the construction of all steam boilers and unfired pressure vessels over a certain pressure to be in accordance with high standards, provides that all boilers and pressure vessels must be operated at safe working pressures and requires that welding repairs be made by approved welding operators.

1952, c.74 - Steam Boiler, Refrigeration Plant and Pressure Vessel Inspection Act
Except for its wider application and a few more changes, this Act is similar to the former one.

1958, c.65 - The Governor in Council can make regulations respecting boilers and other pressure vessels.

(61) Trade Union Act

1937, c.6 - Trade Union Act
It shall be lawful for employees to form themselves into a trade union, to join the same when formed and to bargain collectively with their employer.

1946, c.39 - The Provincial Secretary is replaced by a Minister of Labour.

1941, c.13- Conciliation Service Act
The Minister of Labour is authorized and empowered to act as a mediator and to appoint a Commissioner or Commissioners of Conciliation in labour disputes, whenever in his opinion the interests of industrial peace may require it to be done.

1944, c.8- Wartime Labour Relations (Nova Scotia) Act
This Act is to administer regulations in accordance with the terms of an agreement entered into between the Dominion of Canada and the Province of Nova Scotia. The agreement makes Dominion Regulations applicable to employment in which industrial relations had been previously a provincial matter as well as in the industries now being returned to provincial jurisdiction for this purpose.

1947, c.3 - Trade Union Act
Collective bargaining is mandatory for employers when they are requested to enter into negotiations by a majority of their workpeople or a majority of those in a unit appropriate for collective bargaining. The Act provides machinery for determining questions concerning the right to collective bargaining for the settlement of disputes over the terms of an agreement.

1948, c.72 - The amendment reduces from 14 to 7 days the time which must elapse in a dispute after a conciliation board's report has been received by the Minister before a strike vote may be taken or a lockout or strike may legally take place. An employer is required to reinstate an employee who has been illegally discharged or suspended, and exempt employees of Government commissions and boards from the Act. The Board is now empowered to take appropriate steps to determine the wishes of the employees in the unit as to the selection of a bargaining agent to act on their behalf. The certification of a bargaining agent must have been in effect at least 10 months before it may

be revoked by the Board. The Court may order an employer who has been convicted of suspending, transferring, laying off or discharging a worker contrary to the Act to pay compensation for loss of employment. A new section stipulates that in any prosecution against an employer or employers' organization, the acts or omissions of a manager, superintendent, or other person who exercises management functions or who is employed in a confidential capacity in matters of labour relations are deemed the acts or omissions of the employer or employers' organization until proven otherwise.

1949, c.66 - A trade union coming within the definition of the Act must have a written constitution setting forth its objects and purposes and defining the conditions of membership. The provisions respecting majority need only be a majority of the votes cast, provided the Labour Relations Board is satisfied that not less than 60 percent of the employees in the unit have voted. The Labour Relations Board need not, of its own motion, revoke a certification of a trade union as a bargaining agent. The Labour Relations Board is now empowered, subject to the approval of the Governor in Council to make regulations prescribing what evidence shall constitute proof that a person is a member in good standing of a trade union. An amendment to the Section regarding check-off votes makes separate provisions for trade unions certified as bargaining agents and trade unions which have not been so certified. Another amendment authorizes the payment of remuneration and travelling expenses to all members of a Conciliation Board, rather than to the Chairman only.

1951, c.58 - Amendment is to correct wording.

1953, c.40 - The section on check-off is amended to alter the prescribed form of assignment by which an employee authorizes his employer to check-off his union dues.

1957, c.53 - The Labour Relations Board may state a case in writing for the opinion of the Supreme Court. Employers shall not increase or decrease wage rates or vary working conditions in any way when an application for certificate is pending before the Board or where the Board has certified a union but before notice to commence collective bargaining has been given.

Employers are also prohibited from increasing/decreasing wages without the employees consent after notice to commence collective bargaining has been given by a certified union or after the commencment of negotiations for renewal of an agreement.

1964, c.48 - The procedures for dealing with unfair labour practices were altered. The appointment of conciliation boards is conditional upon the request of both parties to a dispute.

1965, c.53 - Amendments provide for the continuation of a collective agreement, application to the Labour Relations Board or certification when a business is sold or transferred provided the sale or transfer has not resulted in a substantial change in the plant, property, equipment, products, working force and employment relations of the business. The application of the Act was broadened to include any board, commission or similar body that is an agency of Her Majesty in the right of the Province of Nova Scotia and to the employees so attached except those appointed by the Civil Service Commission or by the Governor in Council.

1967, c.75 - The Labour Relations Board is not required to certify a craft union, if employees in the craft union seeking to be certified are represented by the industrial unit. This is left to the discretion of the Board.

1968, c.59 - Expansion of the term "work stoppage". When a work stoppage occurs, a trade union or employer claiming to be involved in the stoppage may make a complaint to the Labour Relations Board. The Board may issue an interim order to be filed in the office of a prothonotary of the Supreme Court. When a work stoppage occurs the Board may authorize the Chief Executive Officer of the Labour Relations Board or a conciliation officer to inquire into the work stoppage and endeavor to bring about a settlement of the dispute. If the dispute is not settled the Board shall conduct a hearing for the purpose of considering evidence and representations, and shall arrive at a decision with respect to the complaint. Another change was made in regard to the certification of trade unions in the construction industry. The amendment provides for an immediate vote following application for certification by a union in this

industry to determine the wishes of the employees if the Labour Relations Board determines that the unit requested is appropriate for collective bargaining. The amendment also dispenses with the necessity of a vote in connection with the check-off of union dues.

1969, c.79 - The Act is amended to extend its application to police constables or officers of a city or town. Prior to the amendment, policemen were excluded from the Act. Provision is made for an extra thirty-day waiting period in relation to strikes in addition to the period required by the Act. Excluded are those who are involved in confidential labour matters or management.

1970-71, c.5 - Major amendments are made in the areas of the construction industry, preventive mediation, successor rights, Board Orders regarding work stoppages, jurisdiction disputes, enforcement, and voluntary recognition.

1970-71, c.60- Voluntary recognition does not apply where the union does not represent a majority of the employees covered by the agreement. The Board is to decide any question regarding majority status and any related questions on the application of a trade union. Where the employer has posted a copy of the recognition agreement, such an application must be made within 30 days.

1970-71, c.61- Fishermen were brought under the scope of the Act.

1972, c.19- Trade Union Act

The Act is divided into two parts. Part I deals with all industries under Provincial jurisdiction except the construction industry. Part II deals with the construction industry. Provisions relating to conciliation, mediation, conciliation boards, and industrial inquiry commissions remain essentially the same as before. A major provision only applicable to the construction industry is for the government to pay one-third of the fees and expenses approved by the Minister of Labour of a single arbitrator or of the Chairman of an arbitration board. Remaining expenses are to be shared equally between the employer or the employers' organization and the trade union.

1970, c.70 - The amendments give legislative authority to some procedures previously carried out by the Labour Relations Board under regulations which had been challenged in the courts. Under the changes, the Board is empowered to hold a pre-hearing vote of employees within five days following an application by a trade union for certification as bargaining agent for those employees. In determining whether or not to certify the applicant trade union, the Board will in all instances count the pre-hearing vote. If the Board finds, in dealing with unfair labour practices, that an employer has contravened the legislation in so significant a way that the pre-hearing vote did not reflect the true wishes of the employees, the Board can certify the union provided the union had not less than 40 percent of the employees as members in good standing.

1978, c.34 - There is provision for the government to pay one-third of the fees and expenses approved by the Minister or Labour of a single arbitrator or of the Chairman of an arbitration board for all industries. All copies of arbitration awards are required to be filed with the Minister.

1979, c.78 - When a company with more than one plant in the Province and when each plant is dependent on the others for its operation, a union must have a majority of the workers at all the company's plants before it can be certified as the workers' bargaining agent.

1984, c.49 - The Labour Relations Board is empowered to issue cease and desist orders, to direct rectification of violations of the Act and order reinstatement of affected employees with or without compensation for lost wages.

SECTION III

REGULATIONS PURSUANT TO ACTS CURRENTLY IN FORCE

AMUSEMENT DEVICES SAFETY ACT

145/75 - Schedule A

APPRENTICESHIP & TRADESMAN"S QUALIFICATIONS ACT

6/53 - Steamcutting Trade
9/62 - Sheet Metal Trade
10/67 - Lineman Trade
Heavy Duty Repair Trade
Industrial Electrical Trade*
12/67 - Machinest Trade*
Refrigeration & Air Conditioning Trade
5/68 - Industrial Mechanic Trade (Millwright)
Cooking Trade*
6/68 - Industrial Mechanic Trade (Millwright)
Cooking Trade
Industrial Instrumentation Trade*
3/70 - Electrical Construction Trade
Painting & Decorating Trade
Motor Vehicle Repair Trade (Heavy Duty Repair)
Motor Vehicle Repair Trade (Bus & Transport)*
Motor Vehicle Repair Trade (Mechanical)
78/71 - Bricklaying Trade
79/71 - Carpentry Trade
14/76 - General Regulations
131/77 - General Regulations
165/77 - Engine Operators Trade
166/77 - Residential Oil Burner Mechanic Trade
167/77 - Motor Vehicle Repair Trade (Mechanical)
168/77 - Plumbing Trade
131/78 - Electrical Construction Trade
132/78 - Motor Vehicle Repair (Body) Trade
33/80 - Refrigeration & Air Conditioning Trade
34/80 - Boilermaker Trade
84/82 - Sprinkler-Fitter Trade
85/82 - Carpenter Trade
128/84 - Metal Fabricator Trade

CONSTRUCTION SAFETY ACT

13/68 - General Regulations
15/70 - Section 102, 103, 104
48/74 - Canadian Standard Association Standard Z-256 for Material Hoists
136/77 - Occupational Health
23/83 - Use and Control of Explosives

ELECTRICAL INSTALLATION ACT

35/78 - Schedule A - Electrical Code Regulations

ELEVATORS & LIFTS ACT

13/57 - General Regulations
6/60 - Section 5 (Dumb-waiters & Agricultural) Elevating Devices)
13/63 - Major Alterations
38/76 - Housekeeping
104/80 - Incline Stair Lifts
166/80 - Incline Stair Lifts
33/81 - N.S. Safety Standard for Elevating Devices for The Physically Disabled
16/82 - Schedule A - Elevating Device
46/82 - Schedule A

FIRE PREVENTION ACT

4/72 - Portable Containers Permissable in the Storage & Transportation of Class 1 Flammable Liquids
62/72 - Portable Fire Extinguisher Control
108/75 - Automatic Sprinkler Systems
12/76 - Flammable Liquids or Gases Appliances
2/77 - Schedule A - Property Insurance, Fire Prevention Tax
3/77 - Section 27 - Percentum to be Paid
38/78 - Liquified Petroleum Gas Installation
61/79 - Schedule A
170/79 - Section 3 - Egress
31/81 - Automatic Sprinkler
44/82 - Section 27
134/82 - Section 27 - Companies Transacting Fire Insurance

FIREWORKS ACT

12/84 -Designation of Fireworks, Schedule A

INDUSTRIAL SAFETY ACT

33/69 - Regulations
135/77 - Occupational Health
24/83 - Schedule A - General

LABOUR STANDARDS CODE

19/62 - Wages & Hours of Labour - Masonry, Bricklaying & Tile Setting Trades in the Construction Industry - Cities of Halifax & Dartmouth
96/71 - Wages & Hours of Labour - Electricl Trade in the Construction Industry - Cities of Halifax & Dartmouth

LABOUR STANDARDS CODE (Continued)

97/71 - Wages & Hours of Labour - Painting Trade in the Construction Industry - Cities of Halifax & Dartmouth
98/71 - Wages & Hours of Labour - Carpentry Trade in the Construction Industry - Cities of Halifax & Dartmouth
135/74 - Wages & Hours of Labour - Plumbing, Steamfitting & Pipefitting Trades in the Construction Industry - Cities of Halifax & Dartmouth
138/74 - Wages & Hours of Labour - Labourers in the Construction Industry - Cities of Halifax & Dartmouth
94/87 - Schedule A
84/77 - Minimum Wage Order
54/80 - Minimum Wage Order
44/81 - Minimum Wage Order
189/82 - Minimum Wage Order
17/83 - Exemption of Persons Engaged in "Unemployment Insurance Job Creation Program"
125/84 - Minimum Wage Order

LIGHTENING ROD ACT

17/42 - Standardization of Equipment & Methods of Installation
5/43 - Sections 5, 15, 25, 33
13/52 - Sections 21, 34
14/52 - Amendments to Measurements

STATIONARY ENGINEERS ACT

131/80 - General Regulations
136/80 - Proclamation
152/80 - General Regulations Amendment

STEAM BOILER & PRESSURE VESSEL ACT

19/58 - General Regulations
44/82 - Schedule A

TRADE UNION ACT

54/73 - Craft Units & Votes of Employees
4/76 - Procedure re Construction Industry Panel & Labour Relations Board
4/77 - Craft Units & Voting of Employees

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*Steam Boiler, Refrigeration Plant and Pressure Vessel Inspection Act - 26, 60
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*Trade Union Act - 9, 13, 15, 19, 43, 61
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*Those Acts for which the Department if still responsible.

APPENDIX A

PREMIERS OF NOVA SCOTIA

Gordon S. Harrington	Aug. 11, 1930	Progressive Conservative
Angus L. MacDonald	Sept. 5, 1933	Liberal
A. S. MacMillan	July 10, 1940	Liberal
A. L. MacDonald	Sept. 8, 1945	Liberal
Harold Connolly	April 13, 1954	Liberal
Henry D. Hicks	Sept. 30, 1954	Liberal
Robert L. Stanfield	Nov. 20, 1956	Progressive Conservative
George I. Smith	Sept. 13, 1967	Progressive Conservative
Gerald A. Regan	Oct. 28, 1970	Liberal
John M. Buchanan	Oct. 5, 1978	Progressive Conservative

NOVA SCOTIA ELECTIONS

Oct. 1, 1928	Progressive Conservative
Aug. 22, 1933	Liberal
June 29, 1937	Liberal
Oct. 28, 1941	Liberal
Oct. 28, 1945	Liberal
June 8, 1949	Liberal
May 26, 1953	Liberal
Oct. 30, 1956	Progressive Conservative
June 7, 1960	Progressive Conservative
Oct. 8, 1963	Progressive Conservative
May 30, 1967	Progressive Conservative
Oct. 13, 1970	Liberal
April 2, 1974	Liberal
Sept. 19, 1978	Progressive Conservative
Oct. 6, 1981	Progressive Conservative
Nov. 6, 1984	Progressive Conservative

NOVA SCOTIA DEPARTMENT OF LABOUR AND MANPOWER MINISTERS

1933-38	Michael Dwyer	Liberal
1939-48	L. D. Currie	Liberal
1949-53	A. H. McKinnon	Liberal
1953-55	M. A. Patterson	Liberal
1955-56	J. Clyde Nunn	Liberal
1956-62	Stephen Pyke	Progressive Conservative
1962-66	N. Layton Ferguson	Progressive Conservative
1966-70	Thomas J. McKeough	Progressive Conservative
1970-72	Leonard L. Pace	Liberal
1972-73	D. Scott MacNutt	Liberal
1973-78	Walter R. Fitzgerald	Liberal
1978-81	Ken Streatch	Progressive Conservative
1981-83	John A. MacIsaac	Progressive Conservative
1983-	G. David Nantes	Progressive Conservative

NOVA SCOTIA DEPARTMENT OF LABOUR AND MANPOWER DEPUTY MINISTERS

1934-37	E. B. Paul
1938-40	R. H. Mackay
1940-41	T. D. A Purvis, Acting Deputy Minister
1942-44	T. D. A. Purvis, Director of Labour
1945-48	R. E. Anderson, Chief Clerk
1948-49	R. E. Anderson, Secretary
1950-55	R. E. Anderson, Chief Administrator Officer
1955-82	R. E. Anderson, Deputy Minister
1982-	H. R. Macdonald, Deputy Minister, Labour
1984-	J. H. Clarke, Deputy Minister, Manpower

APPENDIX B

CALENDAR OF EVENTS - NOVA SCOTIA DEPARTMENT OF LABOUR AND MANPOWER

1931 - First annual report of the Minimum Wage Board.

1932 - Relief camp, operated by Nova Scotia Unemployment Relief, opened in Halifax.

1934 - First annual report of the Nova Scotia Department of Labour.

1935 - Average number of families on relief per month, 3,624 at $17.81 per family.

1936 - Fisherman's Loan Board established.

1937 - Mine Apprentice Project initiated.

1939 - Rehabilitation Project - Fifteen Mile Stream operated jointly by the Dominion Department of Labour and the Department of Labour for the Province.
- Unemployed youth training projects initiated.

1941 - Joint Adjustment Board set up.
- War Emergency Training program developed.
- War Emergency Students Loan Fund established.

1942 - Nova Scotia Regional War Labour Board formed.

1946 - Statistics Branch created in the Department.

1947 - University Student Loan Fund assumed responsibilities of the War Emergency Student Loan Fund.

1952 - Female workers employed in summer hotels and summer resorts are now under the supervision of the Minimum Wage Board.

1953 - Minimum Wage Order now applies to those women in the fishing industry.

1955 - Deputy Minister appointed. Position vacant since 1939.

1958 - Cabinet Committee on Winter Employment created. Minister of Labour Chairman.

- Department re-organized internally, creating seven Divisions where there had previously been nine. One new Division is that of Labour Practices. This Division is responsible for the Women's Minimum Wage Act, Employment of Children Act, Fair Employment Practices Act, Equal Pay Act, Vacation Pay Act, and Industrial Standards Act. The Industrial Relations Division is responsible for the Trade Union Act. The Factories Act, Steam Boiler, Pressure Vessel and Refrigeration Plan Inspection Act, Engine Operators Act and the Elevators and Lifts Act are under the responsibility of the Mechanical Inspection Division. The Apprenticeship Training Division is responsible for the Apprenticeship and Tradesmen's Qualifications Act. The Trades Training Division is responsible for administration of the Trades Training program. The Fire Prevention Act, Electrical Installation Act and Lightening Rod Act is under the responsibility of the Fire Marshal Division. The Administration and Accounting Division is responsible for all administrative matters of the Department, financial planning, and the development and analysis of statistical data.

1960 - McKinnon Fact Finding Body on Labour Legislation appointed.
- Joint Federal-Provincial Committee on Seasonal Unemployment established, February 26, 1960.

1962 - Joint Labour-Management Study Conference held for the first time, November 20-21, 1962.

1964 - Minimum Wage Board appointed as a result of the new Act.

1970 - Construction Industry Panel formed.

1980 - Creation of Manpower Division and change in Department name to Nova Scotia Department of Labour and Manpower.

1984 - Appointment of a Deputy Minister responsible for Manpower. Creation of Youth Initiatives office and Human Resources, Planning and Evaluation Division.

APPENDIX C

PUBLICATIONS OF THE NOVA SCOTIA DEPARTMENT OF LABOUR AND MANPOWER

1934 - Nova Scotia Department of Labour Annual Report (Annual)

1941 - Annual Report of the Fire Marshal (Annual)

1961 - Characteristics of the Labour Force of the New Glasgow Area and Comprising of the Counties of Pictou, Antigonish and Guysborough
- Labour Organizations in Nova Scotia (Annual)

1962 - Characteristics of the Labour Force of Cape Breton Island, Nova Scotia
- Characteristics of the Labour Force of the Truro Area
- A Historical Survey of Labour Legislation Regarding Training
- Human Equality: Nova Scotia Human Rights Act
- Report of the Fact-Finding Body Re Labour Legislation

1963 - Report of the Select Committee of the Legislature on Labour Legislation

1963 - Statistical Results, Minimum Wage Survey, Province of Nova Scotia

1964 - Employment and Manpower Utilization in Nova Scotia 1950-1960

1965 - Cosmos Imperial Mills: A Case Study in Labour Force Recruitment and Training
- Labour Force Recruitment and Training
- The Nova Scotia Labour Force: Industry, Occupation, Earnings, Employment
- Wage Rates, Salaries and Hours of Labour in Nova Scotia (Annual)

1966 - Chart Analysis of Manpower Training Requirements for Nova Scotia, 1970 and 1975
- Collective Agreement Survey
- Collective Agreement Survey in Nova Scotia Hospitals
- Collective Agreements: A Pilot Survey
- Current Labour Force Statistics in Nova Scotia (Monthly)
- Human Equality: Nova Scotia Human Rights Act
- Labour Legislation in Nova Scotia (Annual)
- Labour Market Area Survey
- Manpower Requirements in the Construction Industry in Nova Scotia
- Measurements of Unemployment (Continued as Current Labour Force Statistics for Nova Scotia)
- Nova Scotia Department of Labour Quarterly Bulletin
- Provincial Conference on Silicosis and Pnuemoconiosis
- Working Conditions in Nova Scotia

1967 - Collective Agreement Survey in the Building Trades of the Construciton Industry (Biennial)
- Collective Agreement Survey in the Manufacturing Industry for Nova Scotia (Biennial)
- Comparative Labour Standards Legislation
- Handbook of Labour Unions in Nova Scotia (1967-1969) (Continued - as Directory of Labour Unions in Nova Scotia)
- Manpower Training Requirements for Nova Scotia 1970 and 1975
- Nova Scotia Apprenticeship Statistics
- Older Workers in the Nova Scotia Economy
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